



**Washington Growers League  
2018 Labor Conference & Annual Meeting**

***“Labor Supply and Employment Practices at the Forefront”***

**Thursday, February 1, 2018, at the Yakima Convention Center**

**9:00 a.m. to 3:00 p.m.**

**Check-in begins at 8:15 a.m.**

**AGENDA**

- 9:00–9:20 a.m.**..... **Annual Business Meeting of WGL Members**
- *President’s Welcome – President Tom Waliser*
  - *Introduction of WGL staff*
  - *Executive Director’s Report – Mike Gempler*
  - *Board elections*
- 9:30–10:00 a.m.**..... **H-2A “How To”: An Introduction**  
*Presented by Kerry Scott, MASLabor*
- 10:00–10:30 a.m.**..... **The Politics of H-2A in Washington State and How Industry Can React Well to Concerns**  
*Presented by Mike Gempler, Washington Growers League*
- 10:30–11:15 a.m.**..... **Corporate Labor Audits and Codes of Conduct in Agriculture: What’s Driving Our Buyers**  
*Presented by Jennifer Thiebaud, Partnerships & Projects Director, ARCHE Advisors*
- 11:15 a.m.–12:00 p.m.** . **Using Smartphones to Recruit and Communicate with Farmworkers**  
*Presented by Hannah Freeman, Ganaz App co-founder*
- 12:00–12:45 p.m.**..... **LUNCH and Federal Immigration Update**
- 1:00–1:30 p.m.**..... **Employer Retaliation: Managing the Big Allegation**  
*Presented by Brendan Monahan, Stokes Lawrence Velikanje Moore and Shore*
- 1:30–2:00 p.m.**..... **Piece-rate and Non-productive Time Pay Strategies**  
*Presented by Sarah Wixson, Stokes Lawrence Velikanje Moore and Shore*
- 2:00–2:20 p.m.**..... **Overtime: How it Could Change Employment Practices in Washington Agriculture**  
*Presented by a panel of Washington state growers*
- 2:20–3:00 p.m.**..... **Worker Protection Standard Revisions will be Effective in 2018: How Will it Work in Washington State?**  
*Presented by Mike Gempler, Washington Growers League*